

ACE PARTICIPATION JOURNEY 3

Helping RBG to
choose the right
people to support us

The challenge given to us by RBG was to help them choose who to have in some senior jobs for people working with children and young people with SEND

The aim was for RBG to get information to:

- Help them choose the right person to work with us in Greenwich
- Tell us what was good about the people who we met
- Tell us what was not so good
- Tell them who we thought was the best person for the job

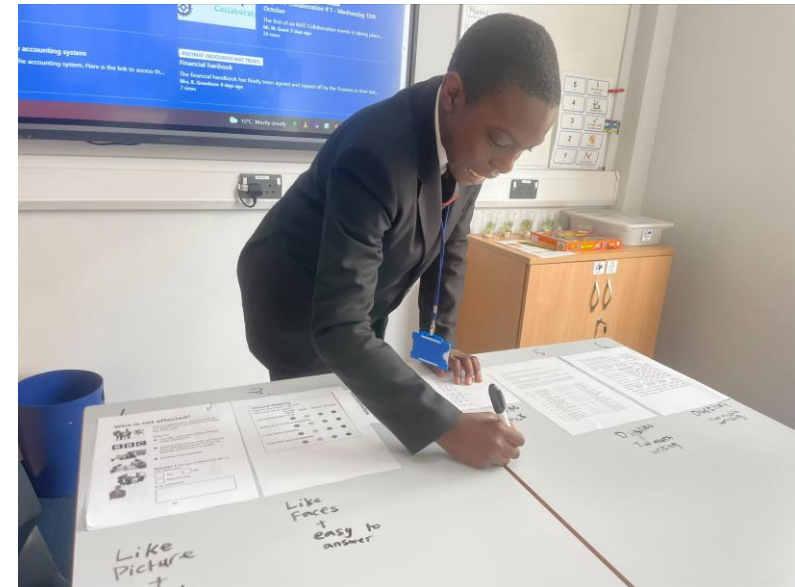


Who took part?

10 young people with a range of Special Education Needs and Disabilities through the ACE participation groups, including students from:

Shooters Hill Sixth Form College

Woolwich Polytechnic DSP

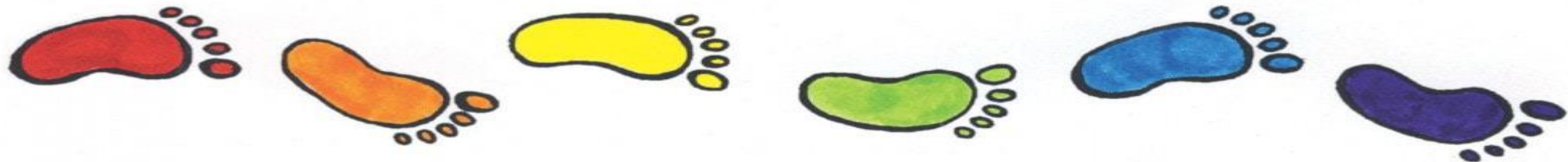


How did we do it?

Greenwich asked people who were applying for the job of Principal Educational Psychologist to make a 5 minute video for us to watch saying

- 3 things about themselves which were interesting
- Why they wanted to work in Greenwich?

We watched the videos in our groups and sent in all our ideas and said who we thought should get the job




What did RBG tell us ..


- They said it was important that we kept the information secret as interviews have to be secret
- They sent us some easy read information about what a Principal Educational Psychologist does so we all knew


ACE
Adoptive Care Exchange


ROYAL GREENWICH
ROYAL GREENWICH


What is a Principal Educational Psychologist?


 Greenwich want to find a new Principal Educational Psychologist.


 They would like you to help find the best person for the job.


 A Principal Educational Psychologist is called a PEP.
The PEP is in charge of Educational Psychologists. These are called EP's.


 The PEP helps the EP's to do a good job.


 What?
What do EP's do?
They help to make things better for children and young people where they learn.


 They also work with people who know the child or young person well, like parents and teachers.

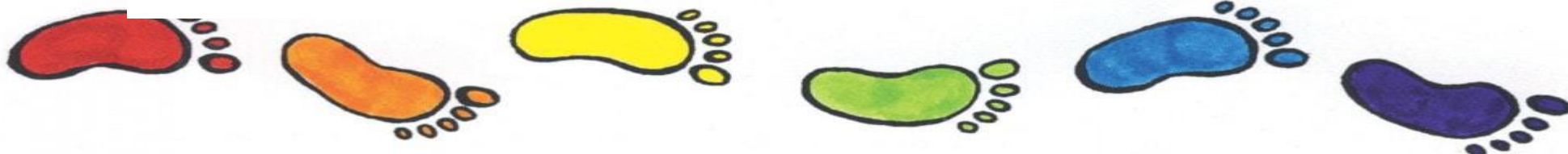
 They chat with the child or young person about school.
And about what is going well or what is not going well.

 Sometimes they do activities with the child or young person, like:
- Puzzles
- Reading
- Spelling

 This all helps them find out the best way the child or young person learns.

 They talk to other adults who can help the child or young person learn.
Then they make a plan to help.

 Please help Greenwich to choose the best PEP.
Thanks!



What questions did we have to answer?



What do you think of the person applying for the job?

- We asked them to tell you 3 things about themselves:

Did they tell you 3 things?

- Yes
- Not sure
- No

- Were the things they told you:

- Interesting
- Ok
- Not interesting

- We asked them for 3 reasons why they want to work with young people in Greenwich

Did they tell you 3 reasons?

- Yes
- Not sure
- No

- Were the reasons:
- Important to young people
- Ok
- Not important to young people

- We asked them which 1 of the 3 reasons they think is the most important to young people:

Did they answer this?

- Yes
- Not sure
- No

- Do you agree with the reason they chose as most important?

- Yes
- Not sure
- No

- Think about how they have made and presented the video.

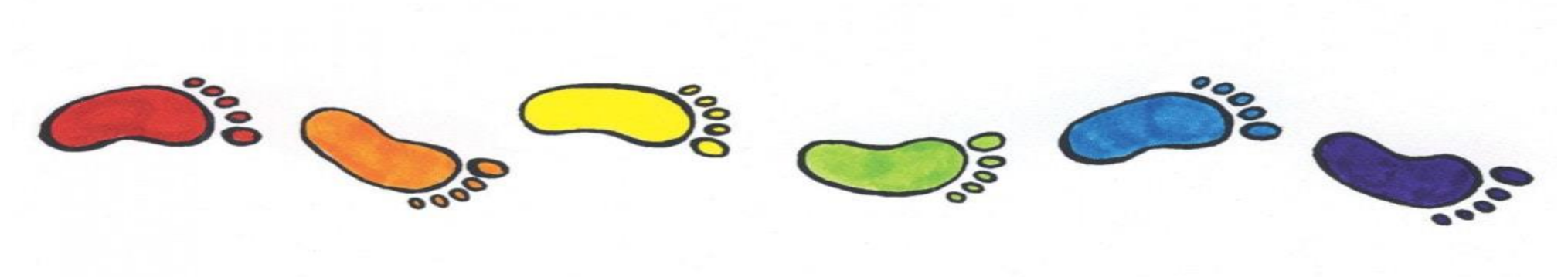
Is the video production:

- Good
- OK
- Not good
- Please write or draw any other comments you have.



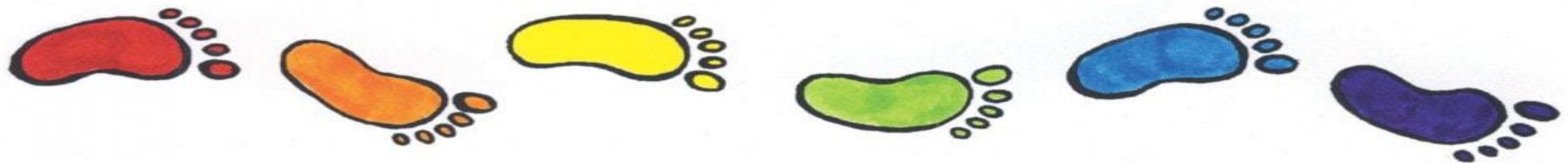
What did we think were the good things about the person?...They were...

- Intelligent
- Smart
- Interesting
- I like the video
- Important fact and reasons
- I guess he sounds kind



What did we think were the not so good things about the person?...They were...

- I got a strange feeling
- It was not fun
- It was boring
- Blank background
- Kept going back and forth
- It was not good
- I didn't like the music
- Talks too much



What did we decide?..

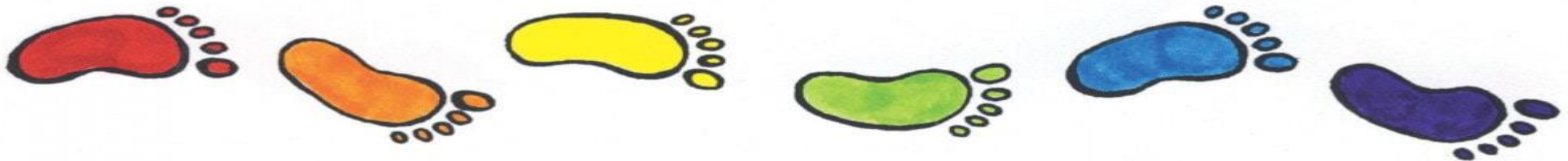
2 of us voted YES

“I give him the job”

3 of us voted NO:

“I would like to give him a job but sorry no”

“I cannot give him a job

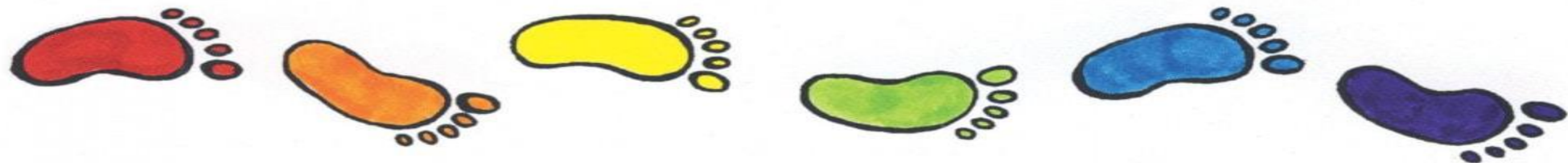


What happened next?

The other people who were helping choose were:

- Parents
- Headteachers
- Staff at RBG

They thought the same as us and they sent us a letter to say they would not be choosing the person for the job.



- Thankyou for helping us try to find a new Principal Educational Psychologist (PEP).



- 4 ACE groups took part.
- Other people who work for Greenwich, and parents told us their views too.



- The ACE groups said the person on the video was:
 - Clever
 - Smart
 - Interesting



- Some of you said the video was good.



- **But** more of you said the person in the video:
 - Gave you a strange feeling.
 - Was boring.
 - Talked too much.
 - Kept going back and forth.



- Some of you said:
 - " I would like to give him a job but sorry no".
 - "I cannot give him a job".



Greenwich listened and did not give him the job.
We hope you will help choose more staff in the future.

What next?

We are now helping to choose the new Head of the ASD Outreach Service

We are going to be part of choosing all senior jobs from now on as they said what we thought was so useful

