

ACE PARTICIPATION JOURNEY 7

August 2024

Helping to choose the right person for the new Strategic Lead for SEND job...

RBG asked us to help them find the right person to be the new Strategic Lead for SEND.

The aim:

- To help the recruitment panel to decide who is the best person for the job.

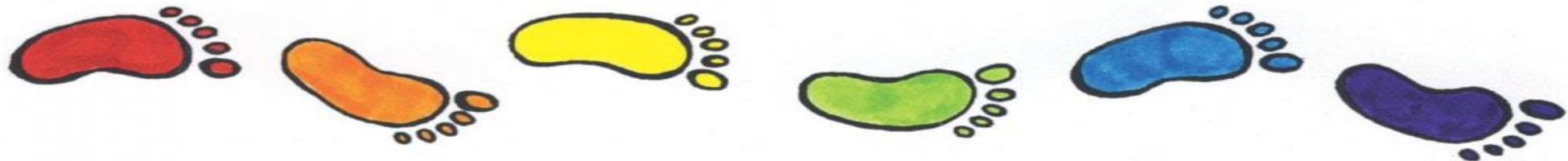
Important:

- We could not tell anyone about our choices until it had been decided who got the job.



Who took part?

- 32 ACE group members were asked for their views.
- The children were of primary and secondary age and attend 4 schools in Royal Borough of Greenwich.
- The schools are a mix of mainstream, Designated Specialist Provision and specialist provision.
- They have a range of special educational needs and disabilities.

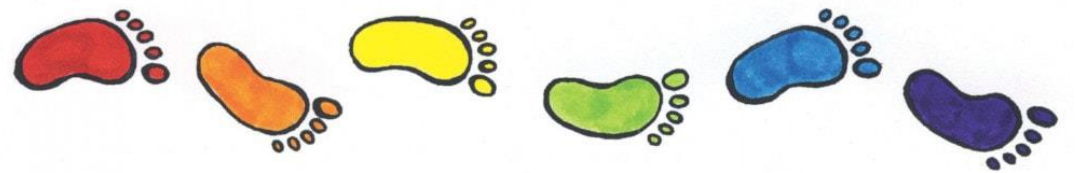


How did we do it?

We watched videos made by the people applying for the job. They had to tell us:

- 3 interesting things about themselves.
- Why they wanted to work in Greenwich.
- Why they wanted to work with children & young people with SEND.
- Why they thought they were the best person for the job.

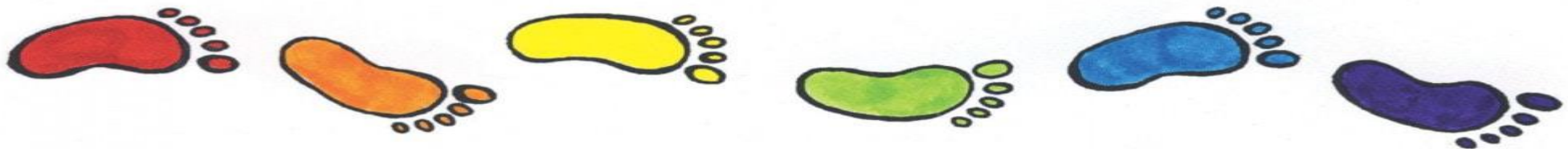
We also had to decide if their video was good or not so good.



The person who got the job told us 3 interesting things about himself:

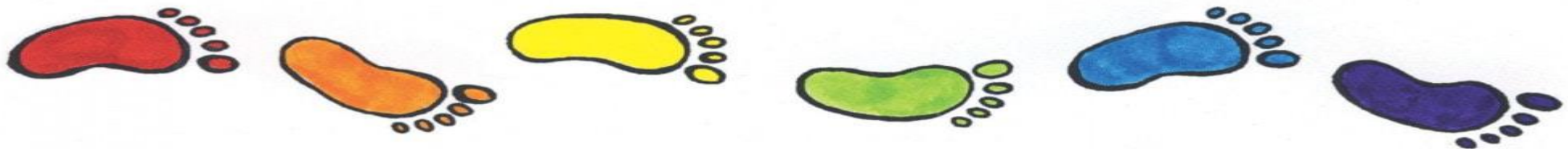
Most of us thought he did this well:

- He told us about his travels.
- he supports Liverpool FC.
- he told us about his family.



He was asked, why do you want to work in Greenwich?

- He gave good reasons why he wanted to work in Greenwich.
- He has worked in Greenwich for a long time.
- He wants to make sure the right school places are available to children & young people in Greenwich.



He was asked, why do you want to work with children & young people with SEND?

- We liked his answers to this question.
- He loves working with children & young people with SEND.
- He thinks he can make things even better for us.



He was asked, why do you think you are the best person for the job?

We liked his answers to this question:

- He seemed friendly.
- We could relate to him and would like him to visit us.
- He has good experience.



We were asked what do you think of the video?

We thought:

- The video was the best one.
- The video kept us interested.
- The visuals and symbols were good.



What happened next?...

- The videos of all the people applying for the job were shown to the interview panel.
- Our scores were added to the total scores.
- The person with the highest score got the job.
- Martyn Patterson is now the Strategic Lead for SEND.
- We chose Martyn and we think he is best for the job!
- Good luck to Martyn!

